SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
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GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL
TASHILING SECRETARIAT
GANGTOK

No: 131/GEN/DOP **Dated:07/12/2024**

NOTIFICATION

Whereas, the State Government has deemed it expedient to extend the benefit of the Governments policy of regularization of the co-terminus employees appointed in the offices of Honourable Ministers, Honourable Members of Legislative Assembly appointed as Advisors and Chairpersons, Zilla Adhyakshas, Up-Adhyakshas and Member of Parlliament(Lok Sabha and Rajya Sabha);

And whereas, Notification No. 29/GEN/HOME dated: 23/4/2021 provides for appointment of staff on Co-terminus basis in the office of the Hon'ble MLAs appointed as Advisors/ Chairpersons under the Sikkim Legislatures' Appointment to Different Authorities Act, 2006 and Non-MLAs appointed as Advisors/Chairpersons under the Sikkim State Public Services Act, 2006;

And whereas, similarly, Notification No. 09/RDD dated 10/06/2022 provides for appointment of staff on Co-terminus basis in the office of the Hon'ble Minister, MLA, Chairperson, Advisor, Member of Parliament (Lok Sabha and Rajya Sabha), Zilla Adhyakshas and Up-Adhyakshas;

And whereas, Notification No.100/GEN/DOP dated 06/02/2020 provides for regularization of the services of temporary employees belonging to Group C & D category working on Work-Charged, Muster-Roll, Adhoc, Consolidated Pay continuously for 8 (eight) years or more as on 31st December of every calendar year. The said notification is silent on regularization of the services of employees appointed on Co-terminus basis under the State Government.

And whereas, the Co-terminus employees, though serving for long under the State Government, have been deprived of the Government's policy of regularization;

Now therefore, with a view to achieve the above objective and in supersession of Notification No. 07/GEN/DOP dated; 09.01.2024 the State Government is hereby pleased to order the following, namely:-

1. Temporary employees appointed on Co-terminus basis in terms of Notification No. 29/GEN/HOME/2021 dated 23/04/2021 and 09/RDD dated 10/06/2022 shall be deemed to have been appointed on adhoc basis from the date of their initial appointment.

2. All Co-terminus appointment under Notification No. 29/GEN/HOME/2021 dated 23/04/2021 and 09/RDD dated 10/06/2022 shall be abolished.

3. The existing employees appointed in the offices of Hon'ble Minister/ Member of Legislative Assembly/Advisors/Chairpersons/Member of Parliament (Lok Sabha and Rajya Sabha and Adhyakshas/Up-Adhyakshas shall continue to serve in their respective offices even after the Hon'ble Minister/ Member of Legislative Assembly/ Advisors/Chairpersons/Member of Parliament (Lok Sabha and Rajya Sabha) and Adhyakshas/Up-Adhyakshas demits office on completion of their term or otherwise. As far as possible the newly elected/appointed Hon'ble Minister/Member of Legislative Assembly/Advisors/Chairpersons/Member of Parliament (Lok Sabha and Rajya Sabha) and Adhyakshas/Up-Adhyakshas shall utilize the services of the existing employees in their office or select suitable employees from the pool of existing employees under various departments of the State Government if necessary, without resorting to fresh appointment.

4. This policy does not cover Co-terminus appointments made under various Central Sector Schemes/Projects funded by the Government of India and such appointment shall be governed by the existing rules and regulations as applicable.

By order and in the name of the Governor

Thinley P. Chankapa, SCS
ADDITIONAL SECRETARY TO THE GOVERNMENT
DEPARTMENT OF PERSONNEL